|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **State** | **%Δunion** |  | **State** | **%Δunion** |  | **State** | **%Δunion** |
| TN | -78.733 |  | MO | -63.100 |  | WA | -55.506 |
| IN | -73.105 |  | MI | -62.946 |  | NV | -54.955 |
| AR | -72.667 |  | NC | -61.905 |  | MD | -53.036 |
| UT | -72.269 |  | PA | -60.743 |  | AL | -51.659 |
| MS | -70.779 |  | FL | -60.000 |  | DE | -51.087 |
| VA | -70.253 |  | SD | -59.574 |  | ME | -50.840 |
| ID | -70.161 |  | WV | -59.452 |  | MA | -47.653 |
| CO | -68.868 |  | TX | -59.259 |  | NM | -47.518 |
| KS | -67.606 |  | NE | -59.130 |  | CA | -46.061 |
| GA | -66.387 |  | IA | -58.484 |  | CT | -42.014 |
| OK | -65.190 |  | NH | -58.025 |  | RI | -36.923 |
| MT | -64.973 |  | WI | -57.941 |  | VT | -35.135 |
| KY | -64.000 |  | OR | -57.584 |  | SC | -32.857 |
| AZ | -63.636 |  | MN | -57.027 |  | NY | -31.549 |
| OH | -63.564 |  | NJ | -56.599 |  | HI | 0.461 |
|  |  |  | IL | -56.180 |  |  |  |

Note: Excludes outlier states: Alaska, North Dakota, Louisiana and Wyoming. The %Δunionvariable used in two-stage regressions and presented here is the difference between the unionization rate in 2010 and 1964 divided by the rate in 1964.